

**CITY OF MESA**  
**HUMAN RELATIONS ADVISORY BOARD (HRAB)**  
**Ad Hoc ISSUES RESEARCH AND ACTION TEAM (IRA)**  
February 6, 2013 Minutes

The Issues Research and Action Team of the City of Mesa met on February 6<sup>th</sup>, 2013, at 5:30pm.  
at the Mesa City Plaza, 20 E. Main St. Ste. 250.

MEMBERS PRESENT

Denise Heap, Chair  
Lela Hinds-Peterson  
Frank Johnson  
Cliff Moon

MEMBERS ABSENT

STAFF PRESENT

Andrea Arenas  
Ruth Giese

GUESTS

1. Call to Order.

Ms. Heap called the meeting to order at 5:35 pm.

2. Items from citizens present.

There were no citizens who requested to speak to IRA.

3. Approval of the December 13<sup>th</sup>, 2012 IRA meeting.

Mr. Moon stated there was an error in the drafted minutes under item four. In the second line, it should read "Ms. Heap explained that they plan to..." rather than "Mr. Moon explained that they plan to...". Mr. Moon made a motion to make the correction to the drafted minutes and Mr. Johnson seconded. A motion was made by Mr. Johnson to approve the amended December 13<sup>th</sup>, 2012 minutes and Mr. Moon seconded. The motion carried unanimously.

4. Sub-committee meetings to hear update, discuss and consider the following items:

- Creation of anti-harassment and non-discrimination ordinances for the City of Mesa, and best practices for community response to hate crimes.

Ms. Arenas provided past research done by HRAB members regarding the topic. Mr. Moon presented research he compiled as a hate crime reporting protocol. Ms. Heap asked if the information could be used as an ordinance. Mr. Moon responded that the information would best be used as a community response action plan. Ms. Heap explained that City of Mesa currently does not have an anti-harassment or non-discrimination ordinance therefore that should really be their first step. However, she acknowledged that the protocol Mr. Moon has drafted is a great follow up community response plan and should be included with a proposed ordinance. Mr. Moon stated that he will research examples of similar ordinances used in other cities. Ms. Heap mentioned that Salt Lake City, UT and San Francisco, CA both have an anti-hate crime ordinance.

- Pending report on Domestic Partner Benefits.

Ms. Heap questioned if there was an update on the request made to HR. In response, Ms. Giese advised that she has not had a response but will follow up with HR to make sure the request has been received.

- Implementing Diversity Champion Awards.

This item has been tabled for discussion.

- Creation of Cesar Chavez March hosted by City of Mesa.

IRA team members discussed that the creation of a Cesar Chavez March would need to be postponed given that the lead for the project is planning to resign from the board. A motion was made by Mr. Johnson to postpone working on creating a Cesar Chavez March and the motion was seconded by Mr. Moon. The motion carried unanimously.

5. Discuss and consider future agenda items, meeting dates, announcements, other housekeeping.

- Next meeting will be held on March 14<sup>th</sup>, 2013 at 5pm.

6. Adjournment.

Meeting adjourned at 5:50 pm.

Submitted By:



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Ruth Giese,  
Diversity Program Administrator